NEWSLTR

M28



Congratulations to Raymond Berry, graduating with his Doctorate of Philosophy in Biology this semester.



Also graduating, Augustus G. Robertson, with a Bachelor of Arts in Philosophy and Minor in Finance. Congratulations!

Contact Us: M.O.C. Initiative **moci@nmsu.edu**

https://provost.nmsu.edu/ men-of-color-moc/



"Celebrate endings, for they precede new beginnings."

-Jonathan Lockwood Huie

Mentorship: What is it & Why does it matter?

Dr. Christopher Adams joined the Men of Color (MOC) to discuss the need for mentorship at every stage and phase of our lives. Mentorship is defined as the relationship between two people where the individual with

more experience, knowledge, and connections is able to pass along what they have learned to a more junior individual within a certain field. The MOC is structured around the Critical Mentoring Framework that embeds critical race theory into mentoring; it openly considers race, ethnicity, class, gender, and sexuality in the program design and mentoring relationship.

Mentor-Mentee Relationship (things to consider):

- Collaborative relationship
- Establishing and fostering trust
- Open dialogue and conversation
- Show respect and appreciation
- Be reliable and consistent
- Outline a clear plan and goal setting
- Establish mentor and mentee expectations
- Be accountable and transparent
- Celebrate successes and correct Setbacks
 - Acknowledge limitations





What's New?

Men of Color Initiative member Efren Miranda had his manuscript accepted for a book chapter.

The title of the book chapter is: "Social Justice Education with and for Pre-service Teachers in the Borderlands"

Congratulations, Efren!

Keep it Moving

The Men of Color held a virtual Zoom High Intensity Interval Training (HIIT) workout session. One of our goals is to promote a healthy and fit lifestyle. The benefits of fitness, including greater life expectancy, lowered risk of sickness and disease, greater energy and endurance, and so many others health advantages. Staying mentally and physically fit is one of the keys to success!

